

Early Childhood Educators

Openings for 2026-2027

Boca Prep International School is seeking early childhood educators (PK3 and PK4) to join our growing team. The ideal candidate should be someone passionate about early childhood education who promotes the development of young people to contribute proactively to the ongoing work towards a better world.

Founded in 1997, [Boca Prep](#) has been an independent school providing a student-centered, college-preparatory, International Baccalaureate (IB) education for students in preschool through 12th grade. The school was IB authorized in 2009 and became an IB World School in 2016, offering all three International Baccalaureate programs, as well as extracurricular activities, community service, performance programs, and the performing arts, all emphasized alongside the highest expectations for academic engagement and attainment. With over 50 countries represented in our student body, Boca Prep has developed its own community with an international perspective. With small class sizes and an experienced, caring faculty, we help students become lifelong learners and global citizens.

Boca Prep is an [International Education Systems](#) (IES) school. Students and faculty from IES schools are members of a worldwide network of international schools that collaborate, share expertise, and facilitate cultural and linguistic exchange. IES schools focus on the individual student through small classes, mentoring, and a personalized learning system. IES schools stress internationalism, whether through IB programmes or national programmes that include an emphasis on internationalism, privilege language learning as a key skill in a globalized world, promote academic rigor, stress the development of character, self-discipline, and learning how to learn, and are flexible about the distinctive needs of the different societies and communities that they serve.

Key Responsibilities:

- Plan and implement engaging lessons aligned with the school's mission and educational philosophy.
- Use a variety of instructional strategies to meet the needs of diverse learners.
- Integrate technology and experiential learning into daily instruction.
- Foster a safe, respectful, and nurturing classroom environment.
- Assess and monitor student progress through formative and summative assessments.
- Communicate regularly with parents and guardians about student development and learning.
- Collaborate with fellow teachers, specialists, and administrators to enhance instructional practices.
- Participate in faculty meetings, professional development, and school-wide events.
- Uphold and model the school's core values and community expectations.

Qualifications:

- Bachelor's degree in Elementary Education, Early Childhood Education, or a related field (Master's preferred).
- Strong classroom management and communication skills.
- A deep understanding of child development and differentiated instruction.
- Enthusiasm for working with early childhood-aged children and collaborating with colleagues.
- A high degree of professionalism, collegiality, and personal conduct both in and outside of school.
- Ability, willingness, and judgment to interact and communicate effectively and positively with all constituents in a school environment.
- Comfortable with ambiguity and change inherent in a school environment; willingness to adapt and pivot as needed.
- Experience in developing and implementing project-based learning curriculum for young children.
- Commitment to continuous professional growth and development.
- Willingness to be involved in the life of the school.
- Proficiency in the Google suite of products (Docs, Sheets, Drive, etc.) is required.
- Excellent verbal, written, and presentation communication skills
- Preferred: Demonstrated expertise and a minimum of three years of classroom teaching in an elementary setting is preferred.
- Preferred: Prior experience teaching in an independent or private school setting.
- Preferred: Prior experience in an International Baccalaureate school.

Compensation includes a comprehensive employee benefits package; Boca Prep offers a competitive salary commensurate with background and experience.

Qualified candidates should send a resume/CV, a statement of interest, and salary expectations to Chuck Maddox, Head of School: chuck.maddox@iesmail.com